

Employment Opportunity

Hospital Information System Project/Change Leader Non Union – 2 Year Term Position

Renfrew Victoria Hospital and St. Francis Memorial Hospital are embarking on a journey with other regional partners to implement a new Hospital Information System (HIS). To support our organizations during this journey, we require a dynamic individual to lead the implementation and corresponding change management. Reporting to the Vice President, Financial Services, the HIS Project/Change Leader will play a key role in the design, implementation and accelerated adoption of this new HIS. The role will focus on adoption of the HIS including the changes associated with people, business processes, systems and technologies.

The chosen candidate will be responsible for the successful implementation of EPIC at both sites; creating and implementing change management strategies; helping to build/coach effective teams; developing stakeholder maps/change management plans and associated communications; developing implementation/training plans and materials; and partnering with fellow team members, business leaders and project teams to support the “people side” of successful project execution. The successful candidate will possess the following **qualifications**:

- Bachelor’s degree in Administration/Management, Communications, Human Resources Management or related discipline.
- Master of Business Administration with a focus on Organizational Behaviour preferred
- Change Management or Project Management Professional Certification preferred
- 3-5 years of proven experience in a hospital or healthcare environment
- Experience leading large organizational change including information system implementation
- Experience implementing EPIC suite of products preferred
- Exceptional communication skills including active listening skills
- Highly organized with a natural inclination for planning strategy and tactics
- Excellent problem solving skills and root cause identification skills
- Proven interpersonal and collaborative skills
- Highly proficient in using the Microsoft Suite of products and related other programs

Qualified applicants are invited to submit their resumes by October 31, 2017, 12:00 hours, to hr@renfrewhosp.com or Julia Boudreau, V.P. Corporate Services.

RVH is an equal opportunity employer.

Accommodations for job applicants with disabilities are available on request.

Although we appreciate all responses, only those candidates selected for interview will be contacted.